

WELCOME TO HENDERSON MINE & MILL

Safe, Responsible, Productive

Please sign in at the office immediately upon arrival!

CONFIDENTIALITY AGREEMENT

While on Henderson Mine & Mill property, use of photographic or video equipment or similar technology is prohibited without the express prior written consent of Freeport-McMoRan. In consideration for the granting of permission to enter the Henderson Mine & Mill property, I hereby agree all knowledge and information acquired or otherwise obtained by me relating to the site's operations may not be used by me for any purpose or divulged to any person other than authorized representatives of Henderson Mine & Mill without the express prior written consent of Freeport-McMoRan.

RELEASE AND INDEMNITY

On behalf of myself, my parent and subsidiary corporations, in consideration for the granting of permission to enter upon the property owned by Freeport-McMoRan Henderson Mine & Mill, I release and agree to hold harmless and indemnify Freeport-McMoRan, its affiliates, officers, employees, and agents, from and against all claims and all injuries, losses, and damages to any person or property arising out of entry onto the company's operations from the date of this release.

HAZARD RECOGNITION AND AVOIDANCE

- Freeport-McMoRan prohibits the transport or use of alcoholic beverages, drugs and narcotics on company property.
- Stay clear of working mobile equipment as the operator may not see you.
- Observe all No Smoking areas.
- Seatbelts must be worn by the operator and passengers while vehicles are in motion.
- Authorization is required to drive on roads in the mill tailings areas. Radio contact with unit 6 must be made before proceeding in these areas.
- Observe traffic regulatory signs and rules at all times.
- If authorized to be in the Mill or Maintenance Shop areas, watch for overhead cranes in operation. Cranes in motion will have audible and visual alarms.
- Do not walk under suspended loads.
- Be alert for slip, trip and fall hazards.
- Use proper eye protection in areas where cutting and welding work is being performed.
- All vehicles must be chocked and have the park brake set when parked outside of designated parking lot.
- All vehicles are subject to periodic, unannounced inspections at any location on the site.
- Company policy is to arrest and prosecute anyone apprehended for committing theft from the plant premises.
- Maximum speed is 15 mph unless otherwise posted. This is strictly enforced; violators may lose their driving privileges on this property.

SAFETY SHOWERS

Safety showers and eye wash stations are located throughout the Henderson Mine & Mill. In the event you are exposed to a hazardous chemical or substance, proceed to the nearest safety shower and flush with water immediately for a minimum of 15 minutes, then seek medical attention.

Firearms

Firearms are not allowed in any company vehicle, building or underground. It is permissible to possess firearms outside the work areas but unless specifically licensed, employees must have firearms unloaded, cased, stored out of sight and reach and ammunition must be stored separately. When hunting on Company Property, the Henderson Operations Hunting Policy must be followed.

ADDITIONAL PERSONAL PROTECTIVE EQUIPMENT – PPE

- Safety toe boots with a defined heel
 - Truck drivers must have safety toe boots. Metatarsal guards are not required.
- Long pants that extend over the top of boots
- Additional PPE requirements may include:
 - Approved chemical-resistant suits for working in strong acid areas or caustic delivery, handling and storage areas.

Mine / MILL

Sign in at the front desk and contact the FMI representative responsible for your presence at the Mine/Mill site. Radios for communication can be checked out at the front desk. A two-way radio with the proper frequency is required to drive throughout the mill area.

IN CASE OF MINE EMERGENCY (SURFACE)

Report to the parking area in front of the main office and check in with the parking lot coordinator. Remain there until instructed by the parking lot coordinator that you are released to resume your activities, or leave the property.

In the event of an emergency, the hoist operator will handle all communications until the communications center can be established at the Command Center, phone numbers are as follows:

- Mine Command Center 720-942-3233, (720) 942-3417 or (303) 569-2179
- Hoist – (720) 942-3271, (720) 942-3253 or 1911
- Mine Rescue Station 720-942-3249

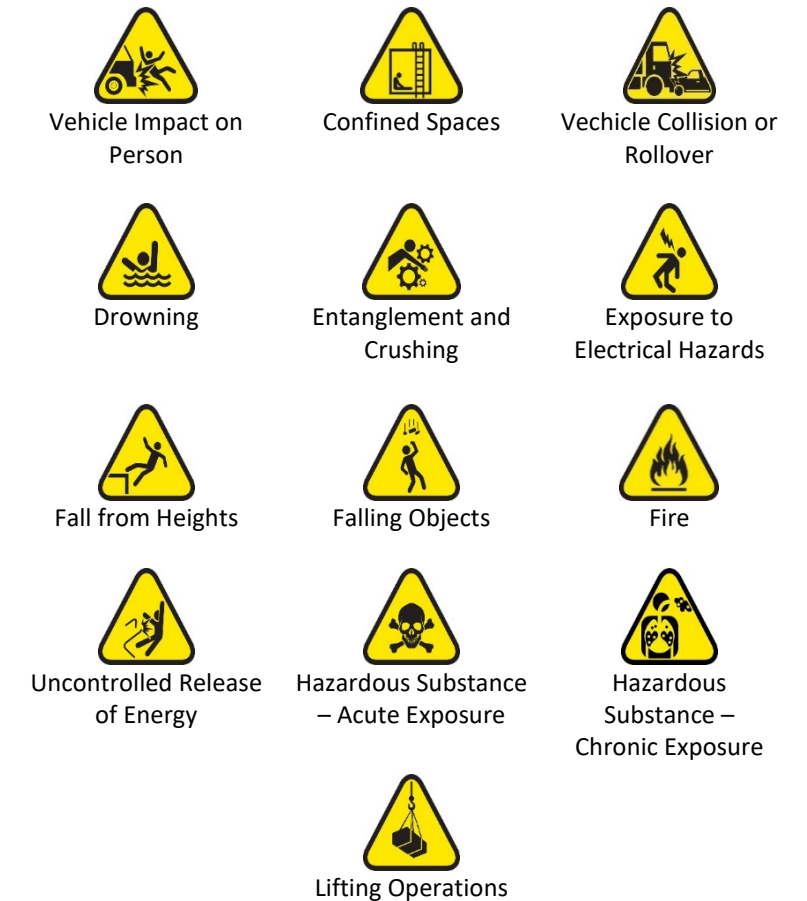
IN CASE OF MILL EMERGENCY

- Contact *Mill Control/Boiler Operator* at 942-3501 or 942-3532
- A MERT team call out is a 15-second sustained signal over the Gaitronics system, followed by an announcement. It is also broadcast on radio channels 3, 5 & 7
- Employees will evacuate the announced area until cleared by the MERT captain. A general evacuation is a 15-second sustained signal over the Gaitronics system, followed by an announcement. The Gaitronics then returns to continue the sustained signal. It is also broadcast on mill radio channels 3 & 5. Do not report to the area coordinator that your crew is secure until you have verified their safe location.
- Emergency Evacuation Muster Points:
 - The main Mill parking lot
 - Mobile equipment shop
 - PC2/PC3 Transfer
 - Tailings Pond



FATAL RISKS PRESENT AT HENDERSON MINE AND MILL

These symbols indicate a Fatal Risk may be present in the area. Please consult with local leadership before proceeding to ensure all Critical Controls are in place to prevent any serious incidents from occurring.



WILDLIFE

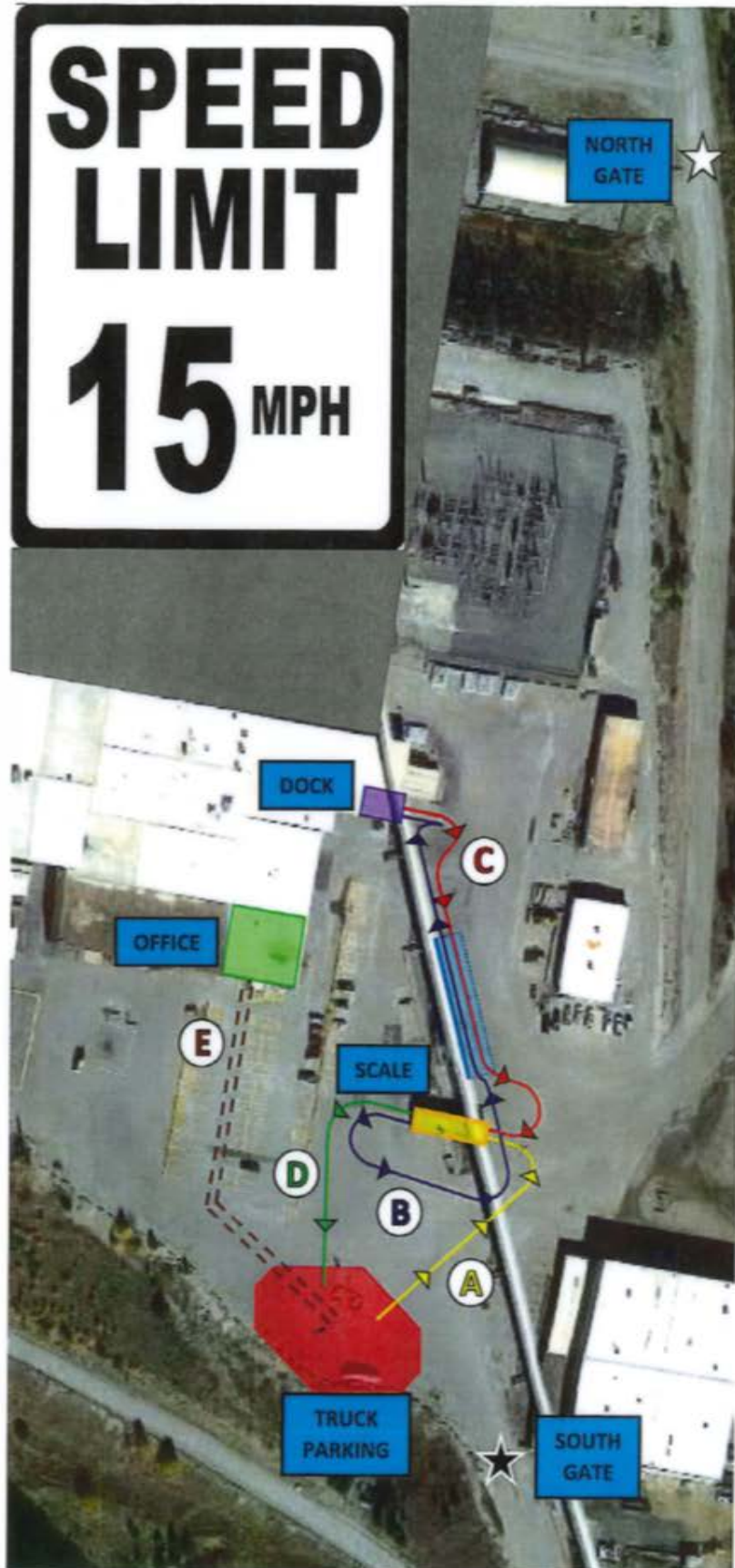
Henderson operations is home to a variety of wildlife. Bear, deer, elk, moose, and mountain lions can all be seen from time to time on our site. We are also home to an endangered species; the boreal toad. Please respect their home and leave them alone.



COMMUNICATIONS

- Gaitronics: Ask if line is clear, repeat everything twice, speak clearly and loudly.
- Phone: Dial "9" for external lines (9-1 for long distance)
- **No profanity** on Mill Radio Channels:
 - 2: Line of Site
 - 3: Crush/Convey
 - 4: MERT (emergency)
 - 5: Mill/pond
 - 7: Top Soil

**SPEED
LIMIT**
15 MPH



**TRUCKER MAP AND
INFORMATION**

POLICY

For your safety and the safety of those around you, please follow all instructions carefully

PPE REQUIREMENTS

- Hard Hat
- Safety Glasses
- Reflective Clothing
- Closed-toe shoes

DIRECTIONS

A PARKING TO SCALE

2 MPH at Scale and follow all instructions from attendant

B SCALE TO DOCK

1. Stop at blue barriers to adjust tandems and open trailer doors

2. Reverse into dock

3. Chock tire

4. Give paperwork to crew

5. Receive load

C DOCK TO SCALE

1. Stop at blue barriers to adjust tandems and close trailer doors

2. Scale out

D SCALE TO PARKING

Park in the designated area

E PARKING TO/FROM FRONT OFFICE

1. Give paperwork to front desk

2. Sign out

