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SUBJECTS: **DARK LENS SAFETY GLASSES/ FAMILY MEMBERS ACCESS TO PROPERTY**

Historically, dark lens safety glasses have been acceptable eye protection to wear throughout the Smelter day or night, regardless of the task. There is no Smelter Policy regarding the general use of dark safety glasses unless specific for a particular task. In recent observations, dark safety glass have become part of the “Normal” PPE at the Smelter. This is creating a potential hazard and high risk for injury.

Mitigating hazards and reducing risks, the use of dark safety glasses will not be allowed in the Smelter unless there used as a direct requirement for a particular task, as defined in the training programs. Failure to follow the above procedure could result in disciplinary action up to and including termination.

Dark lens safety glasses will only be worn in the following situations,

1. Working outside during daylight hours.
2. Working in production areas when open metal steams are present
3. Tapping of furnaces
4. Skimming Converters/Anode Barrels
5. Pouring anodes at Anode Plant
6. Looking into hot Furnaces

All other times, clear lenses shall be worn.

Spouses or children will not be allow on FMI property past the Main Gate entrance for the safety and liability reasons. Employees will need to arrange transportation to their work site without spouse or children inside the vehicle pass the Main Gate entrances. In addition, Spouses will not be allowed to deliver lunches, trade vehicles, etc. past the Main Gate entrance. If approved by immediate Supervisor, employees can meet their spouses at the Main Gate to obtain their items or trade vehicles.

Thank you,

Smelter Management