February 1, 2018

Freeport-McMoRan is dedicated to providing employees and contractors a safe workplace. As part of our efforts to provide a safe workplace we control access to our properties. As contractors, we request that you provide information on those employees that are terminated from employment for a reason listed on the attached form.

Attached to this letter is a revised Freeport-McMoRan No Access Restriction form. This form must be completed when an employee is terminated for one of the eight (8) reasons listed on the form.

When completing the form please provide the information requested which will allow Freeport-McMoRan ensure that the correct individuals are on our No Access list.

Below is a systematic outline of the process:

1. Contractor Representative completes and signs Freeport-McMoRan No Access Restriction form.
2. Contractor Representative submits completed form to Contracts Administration.
3. Contracts Administration reviews form for completeness and signs.
4. Contracts Administration sends signed form to Processing HR Manager.
5. Processing HR Manager reviews form for completeness and signs.
6. Processing HR Manager submits completed form to No Access list administrators.

Please direct any questions or concerns you may have to Contracts Administration.