FREEPORT-McMoRan Environmental Share Bird Nesting Guidance & Bee/Wasp Activities

As a reminder – <u>Bird nesting season is once again upon us along with Bee & Wasp</u> <u>activities in the Mine and Processing areas of the property</u>

As the weather warms, many of the desert insects, reptiles and mammals emerge from their winter life. Please be watchful during your area inspections for any new bird nests or bee/wasp hive/nest activities.

Bird Nesting Guidance

- Bird nests can be removed once identified, however there are specific guidelines as to how and when they can be removed.
- Bird nests must not be removed <u>without prior approval</u> from Environmental Services.
- "Active" bird nests are protected under Federal Law and cannot be removed without the proper Federal approval no matter where the nests are located.

Bee/Wasp Activity Guidance

- Bees will start swarming in the spring and appear as a ball of bees while resting which most of the time is mistaken as a hive.
- Do not make attempts to remove or disturb bees or wasps.
- If a bee hive/ball or wasp nest is <u>located in a work area</u>,
 - 1. leave the area immediately
 - 2. ensure area is secure within 100 feet of the hive/nest/ball
 - 3. contact the Spill Hotline @ 928-865-SPIL for Wildlife issues
- To maintain a safe environment in work areas, hives and nests will be removed by the proper experts.









