



FREEPORT-McMoRAN COPPER & GOLD

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Communication Device Policy

POLICY

All personnel utilizing communication devices on Freeport-McMoRan Morenci Operations (FMMO) property must comply with all federal, local, and FMMO guidelines.

SCOPE

This policy shall be used by all Freeport-McMoRan Morenci Operations (FMMO) personnel, contractors, and vendors. This policy includes the use of radios, cell phones, Blackberries, iPods/MP3s and other similar communication devices.

PURPOSE

The purpose of this policy is to standardize the use of communication devices and ensure compliance with appropriate guidelines.

PROCEDURE

Cellular Phones and Blackberries

- Using cellular (cell) phones or Blackberries while operating vehicles or equipment is prohibited. This includes the use of hands-free devices.
- Text messaging, picture messaging, and other features that would distract an individual from their task will not be allowed.
- Never discuss confidential or sensitive information on a cell phone.
- Never transmit the name or equipment number of injured individuals over a cell phone.
- **The USE or POSSESSION of personal cell phones and Blackberries is prohibited while on FMMO property.**
- FMMO employees must leave their personal cell phones and Blackberries in the company parking lots before entering the main gate at the Mine or after entering through the other property gates and parking in employee parking areas. You are in violation of the policy if you have a personal cell phone device in your possession on FMMO property other than the company provided parking areas.

iPods and MP3 Players

- The use of such devices will be determined by the manager of each division, as it is associated to possible risk connected with tasks performed in that area.



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Two-way Radios

- All radios shall have frequencies programmed appropriately for the area they will be associated with, in addition to the Security frequency for emergencies (See Appendix A for a complete list of radio channels.)
- Repeater channels will be the primary channels used for communications
- Talk-around channels will be used ONLY in the event a repeater is not functioning
- Contractors must obtain approval from FMMO information Services prior to utilizing any private frequencies for communication on FMMO property.
- **The USE or POSSESSION of personal two-way radios, scanners and/or walkie-talkie devices is prohibited on FMMO property.**
- FMMO employees must leave two-way radios, scanners and/or walkie-talkie devices in the company parking lots before entering the man gate at the mine or after entering through the other property gates and parking in employee parking areas. You are in violation of the policy if you have the above mentioned personal communication devices in your possession on FMMO property other than the company provided parking areas.

Radio Etiquette

- All radio communications shall begin with both parties identifying themselves with the appropriate call letters/numbers, see Appendix B.
- All communication should be clear, concise, courteous, and non-threatening.
- Avoid interrupting radio transmissions in progress.
- Federal Communications Commission (FCC) regulations require all transmissions be in English and that radios be used for “business only” communications.
- The Security department may encounter situations in which personal or emergency information must remain secure. In these cases a confidential code system will be utilized.
- Abuse of radios through inappropriate comments, innuendo, intentional interference, personal chitchat, or any other non-business related communication will not be tolerated and will lead to discipline up to and



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including discharge from FMMO. Contractor personnel may be placed on the Freeport-McMoRan No Trespass List for non-compliance with this policy.

Emergency Procedures

Radio

- Call "MAY DAY" three times on the Security Channel (channel one).
- Give the exact location of the incident.
- Stay near the radio to give all necessary information to Security.
- Never give the name or equipment number of personnel involved in the incident over the radio.

- During a 'MAY DAY' radio silence must be observed unless the transmission pertains to the 'MAY DAY', another 'MAY DAY', or a safety concern.

Cell Phone or Office Phone

- Call (928)865-6600 or from an internal phone extension 6600 to contact the main Security Gate.
- Give the exact location of the incident.
- Stay on the line to provide additional details.
- Never give the name or equipment number of personnel involved in the incident over a cell phone.