

Subject: Mine Division – Passing Policy Procedures & Expectations

Date: 2/21/22

All.

In recent months, we have had incidents where passing was done in the Mine, creating an unsafe situation, near miss incident, or at-risk behavior being observed. On January 28, 2022 we also had a tragic event with a fatality and another's injuries in the Tri-County cement truck rollover. Other incidents have been the following:

- 11/20 Passenger van passed a haul truck without permission. During the follow-up on this incident, the driver of the van was accountable in being inconsistent and negligent in following passing policy procedures. Prioritizing time over safety, putting themselves and passengers at risk of serious injury.
- 11/21 Haul truck was traveling up Ponderosa haul road when an LV passed without permission.
- 1/31 Contractor light vehicle passed a second haul truck without using proper
 procedure. After the investigation, it was found that employee did risk assessment and
 did not have room to pass only one haul truck and passed second haul truck to avoid
 oncoming haul truck. The decision was made by contractor leadership that they would
 no longer pass and implemented a No Passing Policy for all their employees.

Due to recent events and to ensure we mitigate any incidents going forward, we will be also implementing a **No Passing Policy** for all Haul Trucks, Water Trucks, or the Lowboy. This applies to vans, buses, contractors, or any other light vehicles that do not have critical/emergency needs to address an issue directly relating to Mine Operations.

Examples of situations and equipment that can be passed following the passing procedures:

- Broken down equipment
- Stationary trucks to conduct repairs
- Access areas blocked by haulage
- Emergency response vehicles allowed to pass during an emergency
- Auxiliary equipment (track hoes, crawlers, blades, rubber tire dozers, compactors)

If it is necessary and appropriate to pass, the driver of the light vehicle will inform

Dispatch of the reason behind needing to pass and then follow passing procedures.

All light vehicles should use light vehicle access (LVA) roads and avoid haul roads, whenever possible. In limited instances, where conditions allow, the passing policy is still required to be followed, with clear radio communication request to pass, verbal confirmation of request received/acknowledged, and confirmation when passing. We will continue to enforce and hold each other accountable to following passing procedures.

Example of Communication:

Requester: "LV#XX to WT4, is it clear to pass on the right?"

Spotter: "WT4 to LV#XX you are clear to pass on the right of down WT4."

Confirmation of passing: "Thank you WT4. LV#XX passing downed WT4 on the right."

With recent incidents and continued increase in traffic in the Mine, this change is being implemented to remove confusion, misunderstanding and misinterpretation on safe passing of heavy equipment. We are fortunate to have LVA's and if we need to be on the haul road then the risk of being behind a haul truck at a safe distance is far less than passing a moving haul truck. The risk far outweighs any gain in passing to save a few seconds!