

All contractors shall, and are required to, ensure that their employees, subcontractors, suppliers, vendors and visitors comply with the provisions of this manual pertaining to the work to be completed. The contractor also must become familiar with the Freeport-McMoRan site-specific H&S policies which may exist where work is to be conducted (i.e. LOTOTO, confined space entry, working at heights, excavation). Where differences in detail or requirements exist between this manual and a site-specific requirement, the more stringent policy will prevail. Non-compliance with safety requirements as identified herein may result in work stoppage or removal of the employee(s) and/or contractor from the work site. Any willful or repeated non-compliance will result in contractor dismissal.

NOTE: The General Contractor must ensure that all Subcontractors of theirs are On-Boarded at the Morenci Site just the same as the General Contractor was.